**BUILD A STRONG RELATIONSHIP WITH YOUR STAFF**

**BECAUSE**

* Teachers are the students’ number 1 access to academic success
* They are a source of information on how students are performing
* Teachers know about the students’ emotional welfare and safety
* Teachers will provide information as to where the curricula are lacking or failing and ideas where new curricula, strategies and resources are needed
* Teachers help with time consuming tasks of leading the school, forming committees, attending meetings, & public relations
* Teachers will boost morale of students and other staff members
* Teachers lead and support your leadership

BOTTOM LINE…

**WITHOUT TEACHER SUPPORT, YOUR JOB WILL BE IMPOSSIBLE TO PERFORM**

THE BEST WAY TO SUPPORT YOUR TEACHERS & STAFF IS TO LET THEM KNOW YOU RESPECT THEIR POSITIONS.

PROVE TO THEM THAT YOU WILL BE THERE WHEN THEY NEED YOU, & YOU TAKE THEIR INPUT SERIOUSLY. THIS BUILDS CONFIDENCE IN YOU AS THEIR LEADER

**TO ASSURE YOUR NEW STAFF THAT YOU ARE A**

**STRONG INSTRUCTIONAL LEADER**

1. Talk to them one -on-one & let them know you value their position and opinions.
2. Ask for their ideas, thoughts, and opinions on anything they feel needs to be noticed, rectified, or changed. What are their expectations of you?
3. Share your past experiences as a teacher and leader; let them know your expectations of student achievement, school procedures, & teaching for you
4. Let them know that you door is always open.
5. Communicate that they are invaluable, and that you need their help and support.
6. Take notes, and be sure to follow up with them, even if it means disappointing them with bad news.
7. Consider writing up a survey seeking their input for future reference.
8. Ask for a list of needs for their classrooms. If you already have one, DO something about it.
9. Assure them that you place the utmost emphasis of student learning and that you will do everything possible to remove any obstacles that interfere with their teaching students.
10. Emphasize the value you place on working in a Professional Learning Community and that TOGETHER, anything and everything is possible!

 Adapted from Your First Year As A Principal: Everything You Need to Know That They Don’t Teach You in School (2nd ed.) by Tena Green